

Hortonville Area School District
Personnel Committee Meeting Minutes: April 10, 2023

The meeting was called to order at 6:30 pm by Mr. David Schlichting
Committee members present was Mrs. Dana Ramshak and Mr. Douglas Ellerman
Administrator's present were: Todd Timm, Thomas Ellenbecker, and Christina Peterson
Other's present were: Nicole Eidahl and Tamie Neilson

Mr. David Schlichting affirmed that notice of the meeting was posted at the Greenville Elementary, Greenville Middle, North Greenville Elementary, Hortonville Elementary, Hortonville Middle, Hortonville High schools, Hortonville Public Library, Greenville Town Hall and the District website (www.hasd.org). Notice of the meeting was sent to the Press Star and the Post Crescent.

Mrs. Dana Ramshak made a motion for review and approval of Personnel Committee Minutes of February 13, 2023; Mr. Douglas Ellerman seconded the motion; roll call vote; motion carried.

Mr. Thomas Ellenbecker and Mrs. Nicole Eidahl presented the committee members with a Compensation Committee update and the committee's compensation recommendations.

Mrs. Dana Ramshak made a motion to take the following recommendations to the full Board for approval:

- Keep the current TSA for Professional Staff ;
- Discontinue the Professional Leadership Value Plan beginning 2023-2024;
- Develop a Four (4) Year Salary Projection (Mr. Timm explained the consideration of the Compensation Recommendation for 2023-2024 – Directors and Administration – 3%; Support Staff – TBD; Professional Staff - \$3,000 - % impact dependent on current salary)

Mr. Thomas Ellenbecker explained to the Committee members about the three (3) new job descriptions:

- Special Education Teacher
- Seasonal Facilities / Maintenance Helper
- Information Technology Summer Interns

Mrs. Dana Ramshak made a motion to take the recommendation for the three (3) new job descriptions as presented to the full Board; Mr. Douglas Ellerman seconded the motion; roll call vote; motion carried.

Mrs. Dana Ramshak made a motion to adjourn; Mr. Douglas Ellerman seconded the motion; roll call vote; motion carried. Time 6:57 PM.

Minutes Respectfully Submitted by,
Mr. David Schlichting, Chairperson